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## Conflict Minerals Reporting Template (CMRT)

English

Revision 5.11  
 April 27, 2018

[Link to Terms & Conditions](#)

The purpose of this document is to collect sourcing information on tin, tantalum, tungsten and gold used in products

Mandatory fields are noted with an asterisk (\*). Consult the instructions tab for guidance on how to answer each question.

### Company Information

<b>Company Name (*):</b>	Multi-Tech Systems, Inc.
<b>Declaration Scope or Class (*):</b>	A. Company
<b>Description of Scope:</b>	
<b>Company Unique ID:</b>	
<b>Company Unique ID Authority:</b>	
<b>Address:</b>	2205 Woodale Drive, Mounds View, MN 55112
<b>Contact Name (*):</b>	Jamie Carlson
<b>Email - Contact (*):</b>	<a href="mailto:jcarlson@multitech.com">jcarlson@multitech.com</a>
<b>Phone - Contact (*):</b>	(763)717-5576
<b>Authorizer (*):</b>	Terry Boe
<b>Title - Authorizer:</b>	Vice President of Operations
<b>Email - Authorizer (*):</b>	<a href="mailto:terryboe@multitech.com">terryboe@multitech.com</a>
<b>Phone - Authorizer (*):</b>	(763)717-5506
<b>Effective Date (*):</b>	27-Apr-2018

Answer the following questions 1 - 7 based on the declaration scope indicated above

1) Is any 3TG intentionally added or used in the product(s) or in the production process? (*)	Answer	Comments
Tantalum (*)	Yes	
Tin (*)	Yes	
Gold (*)	Yes	
Tungsten (*)	Yes	

2) Does any 3TG remain in the product(s)? (*)	Answer	Comments
Tantalum (*)	Yes	
Tin (*)	Yes	
Gold (*)	Yes	
Tungsten (*)	Yes	

3) Do any of the smelters in your supply chain source the 3TG from the covered countries? (SEC term, see definitions tab) (*)	Answer	Comments
Tantalum (*)	Unknown	We have not identified all Tantalum smelters, however, we continue to work with our suppliers to report 100% of smelters/refiners.
Tin (*)	Unknown	We have not identified all Tin smelters, however, we continue to work with our suppliers to report 100% of smelters/refiners.
Gold (*)	Unknown	We have not identified all Gold smelters, however, we continue to work with our suppliers to report 100% of smelters/refiners.
Tungsten (*)	Unknown	We have not identified all Tungsten smelters, however, we continue to work with our suppliers to report 100% of smelters/refiners.

4) Does 100 percent of the 3TG (necessary to the functionality or production of your products) originate from recycled or scrap sources? (*)	Answer	Comments
Tantalum (*)	No	
Tin (*)	No	
Gold (*)	No	
Tungsten (*)	No	

5) What percentage of relevant suppliers have provided a response to your supply chain survey? (*)	Answer	Comments
Tantalum (*)	Greater than 50%	
Tin (*)	Greater than 50%	
Gold (*)	Greater than 50%	
Tungsten (*)	Greater than 50%	

6) Have you identified all of the smelters supplying the 3TG to your supply chain? (*)	Answer	Comments
Tantalum (*)	No	We continue to work with our supplier to report 100% of smelters.
Tin (*)	No	We continue to work with our supplier to report 100% of smelters.
Gold (*)	No	We continue to work with our supplier to report 100% of smelters.
Tungsten (*)	No	We continue to work with our supplier to report 100% of smelters.



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### 7) Has all applicable smelter information received by your company been reported in this declaration? (\*)

	Answer	Comments
Tantalum (*)	No	We have provided all known (legitimate) smelters in this declaration
Tin (*)	Yes	We have provided all known (legitimate) smelters in this declaration
Gold (*)	No	We have provided all known (legitimate) smelters in this declaration
Tungsten (*)	No	We have provided all known (legitimate) smelters in this declaration

### Answer the Following Questions at a Company Level

Question	Answer	Comments
A. Have you established a conflict minerals sourcing policy? (*)	Yes	
B. Is your conflict minerals sourcing policy publicly available on your website? (Note - If yes, the user shall specify the URL in the comment field.) (*)	No	
C. Do you require your direct suppliers to be DRC conflict-free? (*)	Yes	
D. Do you require your direct suppliers to source the 3TG from smelters whose due diligence practices have been validated by an independent third party audit program? (*)	No	We encourage our direct suppliers to source from CFSP compliant sources.
E. Have you implemented due diligence measures for conflict-free sourcing? (*)	Yes	
F. Does your company conduct Conflict Minerals survey(s) of your relevant supplier(s)? (*)	Yes, in conformance with IPC1755 (e.g., CMRT)	
G. Do you review due diligence information received from your suppliers against your company's expectations? (*)	Yes	
H. Does your review process include corrective action management? (*)	Yes	
I. Is your company required to file an annual conflict minerals disclosure with the SEC? (*)	No	